

## What is UniServ and When do I Need it?

Most FEA members know that membership brings with it the benefits of legal advice and protections. But the FEA office and the UniServ Directors are there for other things as well. The job of the UniServ program is to make sure every FEA member has ready access to all Association resources at the local, state and national levels.

Here are just a few instances when you should call FEA:

- ◆ When you receive an evaluation you consider unfair or inaccurate
- ◆ When you first learn you are at risk of being disciplined, reprimanded or dismissed
- ◆ When Liberty Mutual first denies your request for short term disability
- ◆ When you are subject of an inquiry by the police or a Child Protective Services caseworker
- ◆ When you want to know what your rights and options are in a difficult situation
- ◆ When you have a question about recent legislative actions affecting school law or the Virginia Retirement System
- ◆ When a student or parent threatens or intimidates you
- ◆ When you are served with lawsuit papers or summons stemming from a work-related incident
- ◆ When you have a question about the criteria for earning license renewal points or new endorsements
- ◆ When you have a question about the implementation of a policy, regulation or law
- ◆ When you need to know if FEA provides a particular educational resource you need
- ◆ When you are asked to respond to a parent or student complaint
- ◆ Anytime you need help (or think you may need help) with a job-related concern or problem